Instructions and Company Profiles

The game of the Austrian economy.
BUSINESSMASTER - MINTMASTER

Knowing, investing, cashing in – a reflection of entrepreneurial reality. In BUSINESSMASTER and MINTMASTER you can, if you have the relevant entrepreneurial know-how, found, buy and sell companies, invest in them and turn them into a public limited company.

In the BUSINESSMASTER edition, question cards about economy ensure that luck and strategy are not the only decisive factors but also entrepreneurial know-how. To be able to meet the demands of an international working environment, the entire game can be played both in German and English. The question cards are divided into a “Junior” and a “Senior” version and can therefore be used in all school levels and types.

The MINTMASTER edition was designed for pupils of 7th to 9th grade. The questions are on the school subjects Maths, Computer Science, Biology, Physics, Chemistry and Technology and are only available in German. Bank cards are included in German and English language.

The player who at the end of the agreed playing period of the game owns the most companies and has the most cash, is the winner. The player achieves this by founding as many profit-making companies as possible, investing in them and turning them into a public limited company to achieve the highest possible yield.

Contents
1 game plan, 2 dice, 6 game pins, 20 red investment symbols, 20 yellow PLC symbols, 90 bank cards, 30 ownership cards, euro playing money.

BUSINESSMASTER: 120 “Junior” question cards as well as 120 “Senior” question cards (both in German/English).

MINTMASTER: 480 question cards (German)

The game fields
1 START field
2 BANK fields (Raiffeisenbank)
7 ACTION fields (including 3 corner squares)
3 WIENER LINIEN fields
27 COMPANY fields

Fig. 1 Game symbols

Investment symbol (red) PLC symbol (yellow)
Preparing for the game

2 to 6 players can take part in the game. If you are playing the BUSINESSMASTER you must decide whether you are going to play in German or in English and then whether “Junior” or “Senior” question cards are to be used.

The bank cards and the question cards selected are then shuffled and placed face down on the marked fields on the game plan.

One of the players is selected to be the banker who manages the bank and the capital for the duration of the game. The banker now pays each player a starting capital of 3,000 euros playing money.

To speed up the game, 2-3 companies can be selected from the stack of the ownership cards before the start of the game and the founding value must be paid to the bank.

The remaining bank notes and the (remaining) ownership cards remain in the bank. The bank sells all valuables to the players according to the following rules:

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Start of the game

Each player selects one of the 6 game pieces and places them on the start field. Each player throws the dice once and the player with the highest number starts. The remaining players continue playing in a clockwise direction. Always throw both dice.

Founding

If a player lands on a company that is not yet owned by another player, the player to his left picks the top question card from the card stack and asks the first of the 3 questions, the “Founding question” (BUSINESSMASTER) or one of the three questions (MINTMASTER). If the answer is correct, the player gets the ownership card of the company from the bank and pays the bank the founding costs listed on the card.

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Fig. 2 Question card
Investment
If the player lands on one of his companies a second time, he must answer an “Investment question” (one random question on the card in the MINTMASTER edition). If the answer is correct he may invest, he pays the investment costs to the bank according to the ownership card and receives a red investment symbol from the bank, which he places on his company. An investment can only be made once per company.

Conversion to a public limited company (PLC)
If a player has already invested in one of his companies and lands on the same company again, he can convert it into a public limited company if he answers a “PLC question” correctly (one random question on the card in the MINTMASTER edition). When answering the question correctly and paying the corresponding costs, the player can exchange the red investment symbol for a yellow PLC symbol. Only one PLC can be founded per company.

Awarding of contract
If a player lands on a company that has already been founded, he must award the company a contract and pay the player who owns the company the amount listed on the ownership card (contract after founding, after investment and after PLC).

Passing the start field
Each time a player passes the start field the bank pays him a grant of 400 euros. If he lands directly on the start field he receives a grant of 800 euros.

“ACTION” fields (No. 4, 11, 14, 21, 28, 31 and 38)
These fields are event fields where the player must follow the instructions listed on the field.

„WIENER LINIEN“-fields (No. 5, 30, 39)
These fields are special company fields: The more workshops of Wiener Linien you own, the higher is the price of a contract for the ones landing on this field.

“BANK” fields (No. 7 and 24)
If a player lands on a bank field of Raiffeisenbank, he lifts off the top card from the bank card stack, reads it out loud and clear and must then follow the instructions.

Credits or debts
Taking out a credit or going into debt is not permitted. Contracts always have to be paid immediately. If a player is no longer in a position to pay his debts, he must auction off one or several of his companies to the highest bidder. The reserve price is generally 50 % of the founding costs.
End of game

The player who has the highest number of assets (companies, cash) at the end of the agreed playing period wins the game.

Assets accounting
Assets are calculated as follows:
1) Companies = founding costs + if available, investment costs + PLC costs
2) + Cash

At www.schoolgames.eu/tuniere you can download calculation sheets:
SG20AT_Schlussabrechnung.pdf
Company Profiles
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Phone: +43 3136 500-0
E-mail: sensors@ams.com, Applications > via the Career Portal on the Website / Inquiries: HR@ams.com
Web: ams.com
Industry: Semiconductor / Electronics industry
Employees: 9,000 worldwide

ams is a global leader in the design and manufacture of advanced sensor solutions.

Leading manufacturers around the globe rely on ams’ sensing know-how for advanced systems design. For ams, “Sensing is Life” and our passion is creating sensor solutions that make devices smarter, safer, convenient and more environment-friendly. ams’ sensor solutions are at the heart of the products and technologies that define our world today – from smartphones and mobile devices to smart homes and buildings, industrial automation, medical technology, and connected vehicles. Our products drive applications requiring small form factor, low power, highest sensitivity and multi-sensor integration. We offer sensors (including optical sensors), interfaces and related software for consumer, communications, industrial, medical, and automotive markets.

With headquarters in Austria, ams employs around 9,000 people globally and serves more than 8,000 customers worldwide. ams is listed on the SIX Swiss stock exchange (ticker symbol: AMS).

More information about ams can be found at: https://ams.com/
Who we are:
The Land (Federal State) of Upper Austria is one of the largest and leading employers in our country. With us, you find pioneering jobs and diverse opportunities to develop your talents. Together with us, you contribute to making Upper Austria successful and increasing the quality of life. As an employer, the Land of Upper Austria offers you over 80 professions in 265 offices at 180 different locations.

Career opportunities for committed beginners and promoters, individual opportunities for training and further education:
Being a beginner, we offer you interesting training programs from “Karriere mit Lehre” (“Career with apprenticeship”) to trainee programs for lawyers, technicians and high school graduates.

Tailored offers for training and further education help you to overcome new challenges.

Peers already accompany your entry into the public service. Personality development and technical training are important to us. We also offer special courses for managers and potential carriers.

Your options and perspectives at a glance:
• Various tasks and professions
• Interesting challenges in a dynamic environment
• Career opportunities for committed beginners and promoters
• Long-term employment prospects
• Individual education and training opportunities
• Fairness, security and transparency
• Flexible working time models for the compatibility of professional and private life
• Attractive social and additional benefits
• Team spirit, appreciation and respect
The company was founded in 1922 in Graz (Austria) by Anton Paar as a locksmith’s workshop. His daughter Gretl Platzer, the first female locksmith in Styria, established precise metalworking at the company. In the 1950s the company entered the field of measurement and analysis technology. It became an internationally successful world market leader because of numerous patents for technological inventions. Companies from various industries and research institutes are among the customers of Anton Paar. The largest producers of beer and soft drinks use measurement instruments from Anton Paar, as do manufacturers of cosmetics, toothpaste, asphalt, displays of mobile phones, medicines, and chocolate. They measure density, concentration, dissolved carbon dioxide, viscosity, pore sizes, particle numbers, and much more. Employees at Anton Paar are permanently curious, love technology and craftsmanship, and are passionate for high quality.

**Investment in research and new products**
Anton Paar specializes in precise mechanical and electronic manufacturing. The company produces all critical components for the measuring instruments itself; from the measuring probe to the circuit board. In order to be technologically one step ahead of the competition, Anton Paar invests 20 % of its annual turnover in research. Anton Paar produces more than 170 measuring instruments and analysis systems, from handheld density meters for hobby brewers to fully automated measuring systems for the automotive industry. In addition to the focus on research and the development of new measuring instruments, the growth of the Anton Paar Group has since 2007 been based on acquisitions of measuring technology companies in Germany, Switzerland, and the USA. Because of this approach the product portfolio and expert knowledge are constantly being expanded.

**Active worldwide**
Anton Paar develops and produces its measuring instruments at eight manufacturing companies and distributes them worldwide in 110 countries via 31 sales subsidiaries and 50 exclusive distribution partners.

**Responsibility for society and the environment**
Since 2003, Anton Paar has been owned by the charitable Santner Private Foundation, a non-profit foundation with exclusively charitable purposes. Its focus areas are on the one hand prevention of drug dependence and supporting people with addiction and on the other hand promoting non-profit science and research.
Who we are
AUVA provides 320,000 businesses and more than 5 million people with statutory insurance against the economic, social and physical consequences of occupational accidents and occupational illnesses.
AUVA finances its responsibilities almost entirely through compulsory contributions from employers and assumes liability for occupational accidents and the onset of occupational illnesses. Its core responsibilities are the prevention of occupational accidents as well as treatment and rehabilitation, with the goal of returning accident victims and those suffering from occupational illnesses to the workforce as quickly as possible. Providing financial compensation is another of AUVA’s main roles. These four duties allow for an integrated and efficient accident insurance with strong economic and social benefits.

Cutting-edge medical services
AUVA runs a Vienna trauma centre with locations in Meidling and Brigittenau/Lorenz Böhler, a trauma hospital in Styria with outposts in Graz and Kalwang, further trauma centres in Linz, Salzburg and Klagenfurt, and rehabilitation centres in Meidling (Vienna), Weißer Hof (UA), Häring (Tyrol) and Tobelbad (Styria). Over 370,000 patients – more than 46,000 of whom are inpatients – receive world-class treatment at all of AUVA’s medical facilities each year.

Comprehensive rehabilitation
In addition to so-called medical rehabilitation, AUVA also offers numerous services in the field of social rehabilitation (advice with regard to renovations to your home, adjustments to your car, etc.) and professional rehabilitation (such as any retraining measures that are required).

Prevention is better than cure!
For AUVA, however, it is much more important that an occupational accident or occupational illness is prevented in the first place. The priority for AUVA is therefore prevention, as preventing accidents and occupational illnesses is the most effective way to reduce the costs incurred for the three other core tasks of treatment, rehabilitation and financial compensation of accident victims. Every euro invested in the field of prevention counts: every euro invested in accident prevention saves EUR 3.60 in resulting direct and indirect costs.
Who we are:
BearingPoint is one of the leading international management and technology consultancies, uniquely uniting consulting know-how and IT competence. Our 4,300 employees worldwide develop digital strategies and business models, optimize processes, and plan IT architecture for leading companies of all sectors and public organizations. We view ourselves as important partners to our customers, accompanying their journeys into a successful digital era. In Austria there are currently 500 employees at our locations in Vienna and Graz. We are always looking for intelligent and creative people for our national and international projects.

The base of our success:
Our motivated and qualified employees are the key to our success. By using agile methods of software development, we achieve fast and flexible software solutions, minimize risk and attain interest from customers on a global scale.
BIPA Parfümerien GmbH

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E-mail: shop@bipa.at, Web: www.bipa.at
Sector: Retail, Number of Employees: about 4,000

BIPA Parfümerien GmbH, based in Wiener Neudorf, is part of REWE International AG and the largest drugstore retailer in Austria operating around 600 shops.

BIPA is a modern budget drugstore offering a wide product range including make-up, fragrances, body care, baby care and household goods with over 15,000 different products by international brands as well as private labels such as bi good, LOOK BY BIPA and BABYWELL.

Approximately 3.3 million frequent BIPA customers enjoy the benefits of the popular BIPA loyalty program. BIPACard holders can accumulate points on purchases and are entitled to exclusive offers and attractive promotions.

BIPA currently employs more than 4,000 people in around 600 outlets nationwide. As a human-centered organization, BIPA is committed to provide high-quality training and attractive development opportunities to promote attractive careers for experienced professionals, career changers or career break returners alike.

The independent "Great Place to Work Institute" has recognized BIPA several times as one of the most popular employers in Austria in the categories "Company over 500 employees" and "Best employer for apprentices". BIPA also carries the national emblem for excellent apprenticeship training and was awarded “Great Place to Start” in 2017.

With 98% of our workforce being women BIPA provides flexible working hours and a lot of other perks to support all employees in balancing work and family life. In 2013 BIPA was awarded the certification "occupation & family" by the Federal Ministry of Family Affairs and Youth and was recertified in 2016. Regular “Work & Family” audits help BIPA meet the individual needs of our employees and stay one of Austria’s most family-friendly employers.
Our job is to bring people, who are searching for a job as well as companies with staff requirements and our existing core staff, as quick as possible together. We are not only the bridge in between, but also see ourselves as companions.

What our applicants and employees can expect from us
We find the right job for our applicants and employees. Especially for career entrants who have just finished their apprenticeship, it is an opportunity to get to know many companies. We offer our employees apprenticeships and further training in order to make their professional advancement easier.

What our customers can expect from us
We support our customers as partners. We offer the right employer to the right company at the right time. Topics such as safety, health and environment are important to us.

Who we are
bridge personal & service has been established since 2008 and was founded by Ing. Andreas Jirka and his wife Christine Jirka. With more than 25 years of work experience, they have successfully expanded the business within Austria. The headquarter is based in Weinitzen, further branches are in Graz, Hart bei Graz Bregenz, Linz and Wolfern. The business specialized on small and medium companies from the technical and commercial sector. That way, up to 500 employees are now being handed over to customers at peak times.

bridge personal & service is conscious of its position and responsibility towards social demands in society. As a partner company of the “Senat der Wirtschaft” and “The Awarded” it is possible to bring important topics to the public. CEO Ing. Andreas Jirka is also in constant contact with young successful Start Ups to help create the professions of tomorrow, today. By doing so, he supports as a Business Angel with his expertise and investments.
Who we are and what we do
Collini has worked with surfaces for more than 120 years and has developed into a highly specialized industrial company. Collini is the leading group of companies in surface coating of metals and plastics in Europe. As a highly specialized “surfaces company”, Collini currently operates 13 production sites in Austria, Germany, Italy, Russia, Mexico and Switzerland. Our competence centres cover the entire range of coating solutions. Galvanising, anodising, hot-dip galvanising and organic coating. Logistics and support services complete our portfolio. Collini employs around 1600 employees at 13 locations, 450 alone at its headquarters in Hohenems. Employees from 50 countries contribute to Collini’s success.

Application potential in all industries
Collini designs surfaces. You can find surfaces which are refined by us in all areas of life. When you fly somewhere on holiday, charge your iPhone, strap yourself into the car, or go for a motorcycle ride with your friends, Collini’s surface technology is in action.

Show us your face
When you entrust young people with a lot, they grow beyond anyone’s expectations. Our training concept, Lehre 4.0 (Apprenticeship 4.0) offers an open development process with sufficient freedom and room for creativity. We invest in the education of young people and have received many awards for our apprenticeship programme. Our training focuses on chemical, surface technology and electrical engineering. We train the most apprentices in these three professions. The training is quite varied. You work with metals, keep production going, or fiddle in the lab.

Career paths at Collini
The company relies on junior staff from within its own ranks. From an apprenticeship to the Board of Directors – anything is possible. Further development at our own company is standard practice for us. We take potential seriously at Collini. We promote the performance and learning potential of our employees and continuously improve their qualifications in the company.

If you enjoy technology, you will fit perfect to Collini.
For more than 170 years, “Die Presse” has been standing for independent high-quality journalism – via all digital platforms as well as in the daily print newspaper and its supplements like “Luxury Estate”, “Fahrstil” and “Schaufenster”. As a driver of innovation “Die Presse” is continually promoting the Austrian economy with events like the exhibition “Design – Living and Lifestyle”, the business award “Austria’s Leading Companies” or the “Austria Gala” which honors the “Austrians of the Year” for their outstanding achievements.
ENGIE Austria Group

ENGIE Austria GmbH (Leberstraße 120, 1110 Vienna, e-mail: engie@at.engie.com)
- ENGIE Energie (1200 Vienna)
- ENGIE Gebäudetechnik (branch offices in Vienna, Lower Austria, Upper Austria, Carinthia, Salzburg, Styria, Tyrol)
- ENGIE Kältetechnik (branch offices in Vienna, Tyrol, Carinthia, Salzburg, Styria, Vienna)
- ENGIE Construction (Vienna)

Industry: building services & electrical engineering, construction & energy supply

Who are we?
The ENGIE group is the largest global independent energy provider with a special focus on clean energy and environmentally friendly, sustainable solutions — from low carbon power generation to the conception and implementation of energy efficiency solutions for modern buildings. Headquartered in Paris, ENGIE is represented in over 70 countries worldwide. The group has 155,000 employees worldwide and achieved a turnover of EUR 66.6 billion in the year 2016.

As an industrial electrical contractor, ENGIE is one of the leading system and energy providers in Austria. Our 1,000 employees plan, construct and operate the most modern building-technical systems (heating, ventilation & air conditioning systems, sprinklers and fire protection as well as sanitation systems) and provide energy-efficient, sustainable solutions for buildings. We act as a point of contact for the entire life cycle of a building: from plant engineering and construction to plant monitoring and service to operation and energy supply. Protection and preservation of the environment is one of our major concerns. Therefore, we concentrate on innovative and sustainable solutions, products and services for our customers.

Our solutions:
Obtaining everything from one single source — new construction, modification or refurbishment of building technology, service & operation as well as energy supply with electricity, gas, heating or cooling!
We consistently follow our customers’ needs. As ENGIE is a reliable partner, all future challenges of our customers become our own.

We are where our customers need us — on site. By developing renewable energies and optimising energy efficiency, ENGIE makes a contribution to combating climate change.

Our mission:
- We provide sustainable buildings to our customers and supply them with energy.
- We are a qualified full-service provider in the field of building services. Our solutions focus on profitability, quality and customer satisfaction.
- In the process, we take the entire life cycle of systems into consideration — from conception to planning and construction to service, energy supply and operation.
- We are a reliable partner for our customers, suppliers and owners.
- Our employees are of crucial importance to us. Their commitment guarantees our success.
FCC Austria Abfall Service AG

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Sector: Waste management

FCC Austria Abfall Service AG, as subsidiary of the global company FCC Environment, operates in 8 countries within Central and Eastern Europe. With its approximately 4,420 employees the leading private waste-disposal company based in Austria generated a turnover of 445 million euros in 2018. With nearly 1.3 million bins and containers in all sizes and about 1300 trucks and special vehicles, FCC ensures an efficient acquisition and collection of all kinds of waste and recyclables for further treatment and recovery. Using numerous in-house treatment plants, a thermal recovery plant in Zistersdorf as well as several modern landfills, any waste can be recycled resource-friendly or treated environmentally friendly.

FCC uses numerous special procedures to ensure a maximum ecological and economical result for people and the environment. FCC is represented with 18 locations throughout the country. As a trusted partner FCC assists municipalities, industry, trade, commerce and, of course, individuals in all matters regarding waste management. Some of the company’s most significant strengths are its comprehensive range of waste-management services, the offer of complete solutions for municipalities, waste management associations and commercial / industrial businesses as well as the continuous development of a sustainable quality management system. To recycle waste that efficiently and environmentally friendly isn’t always easy. But FCC doesn’t consider this as an obstacle – for example, substitute fuels are also manufactured from household waste and commercial waste in Carinthia and Lower Austria. In Upper Austria and Styria, sorting plants sort packaging waste, while the waste is treated in mechanical and biological processes and then recycled in Southern Styria and the in-house incineration plant in Zistersdorf, Lower Austria, is used to thermally recycle approximately 165,000 tons of waste per year. In doing so, it generates electric current for more than 30,000 households.

As a certified waste management company FCC has an implemented quality management system in accordance with ISO 9001 standards as well as a comprehensive energy management system in accordance with ISO 50001 standards. As a officially recognized waste collector, treatment operator and recycler, FCC guarantees a lawful and cost-effective service. Optimal support in all waste management problems is self-evident for FCC – quality and customer satisfaction are our first priorities.
More than an episode – Great Jobs
With a history of over 550 years, Gebrüder Weiss is the oldest logistics company in the world – and one of the most successful. The foundation of this success? Our employees. Because we give them the freedom to find new approaches and play an active part in shaping the future - at more than 150 locations worldwide. Excellent career prospects for all people who love mobility.

Starting from our home markets in the Alps-Danube region and Eastern Europe, we now ship all kinds of freight by land, air or sea – all around the globe.

As a logistics company that is growing all the time, we never stand still. We offer our employees a working environment in which they can make things happen, find solutions and help to shape processes. We promote cultural interaction and we value anyone who loves experimenting and discovering new things.

Working at Gebrüder Weiss
Gebrüder Weiss offers its employees outstanding training programs and development opportunities based on their individual strengths and interests.

This creates an environment where people do not just do the job by the rulebook but approach their work with enthusiasm and have the chance to carve out a career path that suits them personally. Anyone who shows initiative at Gebrüder Weiss is encouraged and supported. This results in outstanding performance and better solutions for our customers. Ultimately, it is the skills, ideas and passion of our employees that will continue to take this family-run company from strength to strength.

Career starters welcome!
As an employer, we particularly want to attract young people to Gebrüder Weiss who are curious and proactive as well as interested in having a varied job in an intercultural environment.
We take our younger colleagues’ training especially seriously! That’s why we give special support to our new employees by offering them an intensive onboarding program.
Who we are:
Holding Graz with its subsidiaries is the second-largest municipal services company in Austria. It provides services for people and businesses in Graz and the surrounding area for 365 days a year. With its flexible, innovative and market-oriented products and services, Holding Graz contributes significantly to improving the attractiveness of Graz’s economy and environment.

What we do:
With more than 2,500 employees, Holding Graz plays an essential role in the daily lives of people in and around Graz. Over 80 Graz Linien trams and more than 160 buses carry more than 100 million passengers a year in a safe and environmentally responsible way. Holding Graz supplies the city with water and takes care of sewage and waste. Electricity, natural gas and district heating are supplied by Holding subsidiary Energie Graz. The citizens of Graz can spend their leisure time in one of the Freizeit Graz public pools. Holding Graz transports passengers to the Schloßberg with the Schloßberg funicular, and to the local mountain with the Schoeckl cable car. Holding Graz also keeps the city’s streets safe and clean. Citycom, as IT and telecommunications provider for all business customers, additionally provides more than 50 free WiFi hotspots in Graz and the surrounding area. The company Ankuender conveys important advertising messages. The airport Flughafen Graz is the gateway to Europe and the world. In addition, for over 100 years Bestattung Graz has offered respect and dignity in funeral services.

Our aims:
Holding Graz aims to perform the tasks of municipal services for all citizens in the rapidly growing area of Graz in a sustainable way. For Holding Graz sustainability in particular means dealing responsibly with people and resources while exceeding the expectations of its customers. It places value on high-quality infrastructure, modern mobility and best quality of service. Holding Graz is taking on the challenges of today to be equipped for the modern city of tomorrow.
Greiner AG

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Industry: Plastics and foam, Sales revenue: 1.631 billions (BY 2018)
Number of Employees: 10,785 worldwide

Who we are:
Founded in Nürtingen, Germany, in 1868, Greiner is now a global leader in the plastics and foam industry.

The group of companies is headquartered in Kremsmünster, Austria, and its products are found in every area of daily life. They range from yogurt cups on the breakfast table and comfortable foam mattresses to seats in automobiles and airplanes, all the way through blood collection tubes used by doctors and as production components for plastic window frames. Greiner AG is made up of four operational divisions – Greiner Packaging, Greiner Bio-One, Greiner Foam, and Greiner Extrusion – with 140 locations around the world.

150 years of company history:
Greiner celebrated 150 years as a family business in 2018. The company reached this landmark anniversary thanks to responsible business practices, an innovative and farsighted outlook, and tireless work from generation to generation.

Our approach to the future:
We believe that sustainability is more than just a trend. Sustainable activities are the essential foundation for a future that’s worth living. As a processor of plastics and producer of foam, it’s crucial that we – and every other company – develop sustainable solutions that respond to the global challenges of our times. But what makes a company sustainable? We’ve provided an initial response in the form of our sustainability strategy, Plastics for Life. At its root lies the conviction that plastics have a future, despite facing widespread criticism.

(Learn more about this topic by reading our Sustainability Report on our website: sustainability.greiner.com.)
jobable – What is this?
jobable is the new form of recruiting. Companies can present themselves with a digital 3D booth.
Usually companies go to career fairs, build up a fancy, expensive booth and need some personal there to talk to the visitors. But this costs a lot of money and you new staff resources as well.
jobable gives students, juniors and also experts during their job search the opportunity to gather information about employers in a new way. The digital 3D booth provides a lot of information about the company, like job openings, products, social media profiles, videos and contact information. And all together on one website.
The visitors do not have to switch between job platforms and companies’ website to get all the necessary information. It is all there on jobable, 24/7.
It also provides a highly efficient search functionality, so that users can easily find companies in their area or firms offering certain jobs with certain skills.

Who is behind jobable?
jobable is a trademark of Bud & Terence. We are an employer branding agency located in Linz. Our main focus is helping companies to become an attractive employer. This goes from internal loyalty programms to external campaigns in order to set up an efficient recruiting process.
We also developed a highly innovative game, the “Employer Branding Talent”, which allows you to analyze your employer brand in a very short period of time including gamification techniques.
Learn more about jobable at www.jobable.at

jobable
brand by Bud & Terence GmbH
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Sector: Internet and Telecommunication, Number of Employees: 3 per 31.10.2018
The Kapsch Group is one of Austria’s most successful technology companies in future-oriented market sectors such as Intelligent Transportation Systems (ITS) and Information and Communication Technology (ICT).

What sets us apart as an employer is the rewarding challenge of working at the interfaces between different technologies and disciplines and looking beyond our own horizons. Technical progress in particular offers the opportunity to improve the standard of living of everyone around the globe. This passion has been the driving force behind Kapsch since the company was founded and is lived by more than 6,500 employees every day. And thanks to this passion for technology and innovation, the Kapsch Group is today one of Austria’s leading technology companies with around one hundred subsidiaries and representative offices on six continents.

Our team is on call around the clock, around the world, responding to questions that really matter about the future of mobility and digitalization, issues such as:
How can traffic flows in metropolises such as Buenos Aires, Mumbai and Madrid be optimized in ways benefitting residents and the environment? How will a car need to communicate in future for driverless travel to be safe? How can the world of work be made a more uplifting environment by applying a smart office building concept? And how can we use Artificial Intelligence to transform traditional Austrian companies into the cutting-edge digital players of tomorrow?

These questions will define and shape our future. Which is why it takes a combination of curiosity, courage, and sheer drive to come up with innovative answers. Kapsch projects are designed to have a positive influence on our world, and make everyday life not just simpler – but safer too.

One of our special concerns is the encouragement of women in technical professions. In order to support the professional and private everyday life of our colleagues, we offer flexible working hours, the possibility to work from home, health programs as well as food subsidies and purchasing discounts.

That’s what makes Kapsch an outstanding employer, global enterprise, family-owned corporation, richly traditional company and innovator – all under the same roof.

Ask questions that matter and shape the future together with us! We look forward to meeting you!

More information about Kapsch at www.kapsch.net
More information on career opportunities and job descriptions at https://onestepahead.kapsch.net/
KNAPP AG

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Branches: Logistics Automation and Logistics Software

KNAPP AG is an Austrian technology company for integrated intralogistics solutions and offers turnkey systems in the fields of warehouse automation and warehouse logistics. The company’s international orientation is reflected by an export rate of 98% and more than 1,850 installations on all continents. Founded in 1952, KNAPP now employs more than 4,500 employees worldwide, including more than 2,700 in Austria. With around 1,000 employees in the area of software alone, we are one of the largest IT employers in Styria. We are a Federally Recognized Exceptional Apprentice Training Company who has been educating apprentices in the areas of metal technology, mechatronics and application development for over 25 years.

Innovation is tradition

KNAPP has dominated the field of intralogistics for more than 60 years with innovative solutions, while repeatedly setting new benchmarks. KNAPP has developed autonomously navigating transport systems with the Open Shuttles. The company brings smart solutions and valuable solution components to the zero defect warehouse with the picking robot ‘Pick-it-Easy Robot’ and vision technology – the interpretation of an intelligently networked KNAPP warehouse. The automatic warehouse system OSR Shuttle™ is the core of numerous solution concepts in combination with ergonomic Pick-it-Easy picking workstations and high-performance conveyor technology. The proprietary software KiSoft is an integral component of the system solutions for maximum flexibility and scalability.

KNAPP – one big, happy patchwork family

Our company values - trust, courage and appreciation - form the basis of our positive corporate culture. Our employees are part of our international KNAPP family. They actively impart our corporate culture in all aspects of business. In business, we value social fairness, a positive and respectful approach to the individual, a foundation built on trust as well as a conscientious attitude. Our open corporate culture builds on these cornerstones: intensive communication, creative freedom and the active involvement of employees in decisions and innovations. The leadership style we uphold in the company is management by objectives. This provides our employees with the opportunity to reach their full potential and achieve outstanding performance.
LAB|42 Films OG

Johann Kamper Ring 4 GL1, 8075 Hart bei Graz
Phone: +43 676 470 1133
E-Mail: studio@lab42.at, Web: www.lab42.at

Who we are:
LAB|42 Films was founded by Florian Huber and Uwe Seifner in 2010. Prior to that, both Florian and Uwe played vital roles in national and international productions.

Years of experience, extensive skills and their eye for the big picture lead to LAB|42 Films producing films for numerous renowned clients, among them Red Bull, Heineken, Servus TV, ORF, GKK, Spar, DM, Great Lengths, Brau Union, Torro Rosso, ÖEHV and the European Union, to name just a few.

Protagonists they have worked with include Marcel Hirscher, Niki Lauda, Giacomo Agostini, Sebastian Vettel, Matthias Lanzinger, Teresa Stadlober, Carlos Sainz Jr, Max Verstappen, Renate Götschl, Daniel Ricciardo, Hannes Reichelt, Eva Walkner and many more.

Working with stars and decision-makers of big corporations made LAB|42 Films an all-round provider, who constantly has their finger on the pulse of time and also dares to stray from the conventional paths of film production.

CREATIVE - YET ON TIME

Our unconditional commitment to maximum quality defines our work. Longstanding international experience, reliability, flexibility and professional demeanor are fundamental requirements for implementing individual and creative solutions on time.

These innovative and individually tailored solutions are what our partners and clients value. We invite you to get to know us and our wide range of services for yourself.

Our services:
- Conception of complete multimedial presences
- Direction
- Camera
- Cut
- Art direction
- Visual effects 2D and 3D
- Color Grading
- Audio post production
- Timelapses
- Commercials, image films, product films, training films, event films, construction documentation
lehrlingspower.at is a network of companies who are running apprenticeships and a trade mark of bottom UP development. The network stimulates the knowledge transfer between trainers and starts initiatives related to apprenticeship. Its major goal is to increase the quality within apprenticeship, to make apprenticeship visible for the public and for the top management in companies and to improve the image of apprenticeship in general. Some of the projects are the infoportal ausbilden.co.at and weekly tips for apprentice trainers, benefits like shopping beneficial or co-operations with projects like SCHOOLGAMES, whatchado or talentify.me. The founder of the network, Robert Frasch, is involved in the Eucen project ApprEnt which will install dual study programs for apprentices. He is keynote speaker and acts like the “voice of apprenticeship” and operates a weekly blog with HR Managers in the “Presse”.

He consults companies in various sectors and of all sizes like Allianz, KNAPP AG, DB Schenker, Bundy Bundy, REWE, Gebrüder Weiss, C & A, Thalia, MAN or Wiener Stadtwerke. You can connect with the network via Robert.frasch@lehrlingspower.at or under www.lehrlingspower.at. You can also reach the founder Robert Frasch via www.robertfrasch.com, XING, Facebook, linkedIn, google+ or you can follow him on twitter.
OMICRON is an international company founded in 1984 in Hohenems (Vorarlberg) and now active all over the world. Our 750 employees at 24 locations worldwide develop innovative test equipment to make the power supply safer and more reliable. Our products and services enable a realistic and accurate assessment of the condition of equipment in the power grid. Examples are high-voltage lines, power transformers or protective devices such as protective relays (similar to the ground fault circuit interrupter at home). Our customers in more than 160 countries value innovative products and top quality, which makes us the world market leader in this niche market.

Our unique corporate culture with flat hierarchies and room for personal responsibility enables our employees to contribute their own ideas and develop their personal and professional skills. The range of training courses on offer is also very diverse, ranging from personality and language training to technical training and further education. Open communication and teamwork are important to us, because working with us should be fun. So we are proud to be awarded as "Best Employer in Austria" several times*.

In addition to the innovation and the goal to be the best possible place to work for our employees, social and ecological responsibility are important to us and they form the third cornerstone of our vision, which was strongly influenced by the company founder Rainer Aberer.

We are constantly looking for new employees in the areas of software development, electronics/electrical engineering & energy technology, marketing and other commercial areas.

*Source: Great Place to Work Institute
Employees of the towns and municipalities ensure that we all live in a well organized environment worth living in. Diverse professions in cities and municipalities contribute directly to the preservation and design of our immediate living environment. The effect is visible on a daily basis. Become part of a team that actively shapes your city!

The tasks are as varied as the needs of the citizens: Whether in administration, at the building yard, in kindergartens and schools or in the nursing service - only a few organisations and companies offer a similar variety of job opportunities as cities or municipalities. This enables individual career opportunities depending on the situation and phase of life. As reliable employers, towns and municipalities stand for stability and a good work-life balance. Sustainability and an efficient use of resources also play an important role, because all employees work together for the city and for what it will be like today, tomorrow and the day after tomorrow.

Many cities and municipalities offer excursions for school classes, lectures at schools or information about professions.

About 65 percent of the population and 71 percent of the jobs are located in Austria’s urban agglomerations. The Austrian Association of Cities and Towns represents the interests of more than 250 cities and larger municipalities.
MADE TO MOVE YOU

Otis Elevator Company is the world’s leading manufacturer and maintainer of elevators, escalators and moving walkways. We make life move, and we have done so for more than 160 years. Our founder Elisha Graves Otis revolutionized the industry. His pioneering spirit has brought us to the top.

Our heritage is rich. Our reach is remarkable. Our future ambitions are huge. Today, we’re transforming – reigniting the innovative, imaginative spirit that put us firmly at the forefront of our industry. This all makes working here a genuinely moving experience.

Every day, we safely take two billion people to where they want to be. All around the world, you find our trusted engineering at the heart of buildings from offices and hospitals to the Eiffel Tower and the Burj Khalifa.

We are committed to attracting and growing world class talent. We work in a teamwork-driven environment where knowledge, successes and pride are shared. Ambitiously we remain flexible, go the extra mile and embrace exciting challenges. We get the training and support we need to excel and to continuously develop in our career.

We are encouraged to think more imaginatively about what we do and how we do it. We are more than open for new, innovative ideas. We challenge and inspire each other to aim higher.

This is who we are and why we are a great place to work.

OTIS - Join us in moving the world forward!
Who we are:
PALFINGER was founded in 1932 and has been one of the world’s leading manufacturers of innovative lifting solutions for commercial vehicles and the maritime industry for many years. As a multinational group headquartered in Bergheim, Austria, with 10,780 employees, the PALFINGER Group generated total sales of approximately EUR 1,615.6 million in 2018. The Group has development, production and assembly locations in Europe, the CIS, North America, South America and Asia. PALFINGER is considered both a market and technology leader on the global market for hydraulic loader cranes. With more than 5,000 sales and service support points in over 130 countries spread across all continents, PALFINGER is always close to its customers.

The basis of our success:
Our employees are the key to our success. It is their technological expertise and innovative thinking that enable us to develop products that create added value for customers and revolutionise their processes. At the same time, great emphasis is placed on sustainability and responsible use of resources. We want to foster an environment in which we can not only try things out together, make mistakes and learn from them, but also draw on our intimate understanding of our customers’ requirements to develop the products and services of tomorrow.

Highlights and what makes PALFINGER special:

- **Sustainability:** PALFINGER has been addressing sustainability as a strategic topic for 15 years. It is understood and practised as an interdisciplinary issue across all parts of the company.
- **Training:** In addition to further education and training of managers, the promotion of talented young people is a key issue. More than 95% of the apprentices trained since 1993 are still working for the Group.
- **Digitalisation:** PALFINGER 21st stands for the development of customer-focused solutions and technologies, particularly in connection with digitalisation and Industry 4.0. This is a stand-alone area in which innovative ideas and methods can be implemented.
Who are we?

PC Electric, headquartered in the beautiful St. Martin im Innkreis (Innviertel, Upper Austria), is one of the world’s leading companies in the development and production of industrial plugs and sockets. The export rate to more than 85 countries worldwide is more than 80 percent. Since its foundation in 1973, PCE has developed into an international group of companies with eight locations in Austria, Germany, Poland and Sri Lanka. Approximately 15 million plugs and more than 100,000 power distributors are produced each year. The product range also includes distribution boxes, test equipment, control cabinets and switches. The product range is constantly being expanded and includes more than 22,000 items. In addition to the standard products, customer-specific configurations can also be produced on state-of-the-art injection molding and metalworking systems. The in-house production level is exceptionally high.

The success factors

Among the most important success factors of PCE are the high-quality level, the enormous degree of automation and the complete production under one roof. The resulting flexibility, speed and adherence to deadlines has been valued by international customers for years and has a correspondingly high priority. Every year, PC Electric invests five percent of its sales in research and development. Among other things, the focus is on increasing efficiency and reducing investment and operating costs. The result is not only highly innovative products and numerous patents, but also first-class quality. An important basis for the success of PC Electric are the well-trained employees, who enable the exceptionally high level of quality and innovation with their commitment.
PLAYMIT GmbH

Hetzgasse 26/1-3, 1030 Vienna
Web: www.playmit.com
Sector: Internet services, advertisement

Playmit.com was founded in 2006 by the former teacher Hubert Hilgert and his brother Franz Berg. The former school project became a very important platform for supporting young people by preparing for a job. Even employers can be found on playmit and lots of information about them. The focus is always on "education for practice". The learning- and quiz platform is used by more than 180,000 registered users from different countries and records over 4.5 million page views per month. Over 85,000 educational questions are continually being expanded and can be used free of charge.

INSTITUTION
Playmit.com can be found in schoolbooks of various publishing companies. Playmit is used in many schools as teaching support and is in the meantime even an institution.

PLAYMIT-CERTIFICATE
The "Playmit-Certificate" is recommended by many large companies and institutions as a sign of commitment. Young people can so show their special effort to the future employer.

Lots of large companies recommend the "Playmit-Certificate" on their own websites. Applicants can see their own strengths and show them to the employer.

WINNING / COMPETITION
Every month user can win interesting prizes. Students also collect points for their own school, so that even schools can win a prize.

BUSINESS MODEL / PRODUCTS
To be able, to offer the best practice-oriented education free of charge for all user, the Playmit GmbH has installed a successful business model. Playmit products such as ADVERTISING (Employer Branding), E-LEARNING (tests and trainings for employees) for international companies.
PORR AG

Intelligent building creates connections.

With more than 20,000 employees and a production output of over EUR 5.593 bn (2018), PORR AG is one of the largest Austrian construction companies and one of the leading providers in Europe. As a full-service provider, PORR offers all services in building construction, civil engineering and infrastructure construction along the entire construction value chain. Its home markets include Austria, Germany, Switzerland, Poland and the Czech Republic. In selected inter-national project markets of the CEE/SEE region as well as in Norway, Great Britain and Qatar, PORR concentrates on the premium products tunnel construction, railway construction and civil engineering. PORR has its headquarter in Vienna and is the oldest company listed on the Vienna Stock Exchange.

People at PORR are as diverse as the construction business itself.

From our apprentices to our skilled tradesmen through to our technical and commercial experts: the men and women who work for us are of different ages, come from more than 70 nations, practise a wide range of religions and are united in a common goal – we want to bring people together with intelligent building.

Intelligent building needs creative talent.

When you realise that every construction project is a “prototype”, one thing becomes clear: The construction industry is people-driven, excellent performance is only possible with a highly motivated and exceptionally well-trained team consisting of members from the most diverse specialist departments. No matter if you are a top manager in Poland or a construction worker at our construction site in Switzerland – our success is significantly based on the contribution of every single employee.

We have therefore made it our goal to not only offer our PORRians an attractive work environment, but also to support their individual careers. But please, find out about career options at PORR yourself. We wish you an exciting journey of discovery at porr-group.com/en/career.
Apart from being the largest banking group and market leader of the country’s banking industry Raiffeisen is also one of the few remaining Austrian-owned banking groups.

At the same time Raiffeisen holds a strong position in several other countries in Central and Eastern Europe.

Approximately 40% of Austrians are customers of a Raiffeisenbank. The proximity to customers is particularly important. As the supplier of local banking services, Raiffeisen has the densest network in Austria.

Around 1.7 million Austrians are co-operative members and consequently co-owners of Raiffeisenbanks.

At Raiffeisen customers are offered a comprehensive and broad range of banking services, either individually designed by a personal advisor on site or very conveniently provided via online- and mobile-banking.

The Raiffeisen-philosophy – to be more than a bank: Raiffeisen banks remain true to the regionality principle and actively provide social and economic support to their region and the people living there.

The long-standing tradition of Raiffeisen is based on three values: Reliability - Proximity - Safety.
REMUS Innovation GmbH
Dr.-Niederdorfer-Straße 25, 8572 Bärnbach
Phone: +43 (0) 3142 6900-527
E-Mail: office@remus.at, Web: www.remus.eu

About our Company:
REMUS Innovation GmbH was founded in 1990 and only five years later, it succeeded in becoming a global leader in the world of sport exhaust manufacturers. The company now has approximately 1000 employees and a production site of exhausts systems for the world market of 40 000 square meters. Besides the complete tuning industry, REMUS Innovation GmbH includes various renowned premium car manufacturers, such as Mercedes AMG, Porsche, Bentley, McLaren, Aston Martin, BMW or Ducati as its OEM clients. More than 90 percent of the production volume is exported to more than 60 countries in the world and this percentage is set to increase.

What we stand for:
• As a global player, REMUS is your contact for all tasks related to exhaust systems and a supplier to the international vehicle industry
• REMUS stands for high-quality products: "Made in Austria" destined for the world market
• REMUS embodies an export-focused company with production in Austria

REMUS highlights:
- REMUS and the DTM
A liaison between passion and racing! The fastest touring car race series in the world and REMUS not only share their commitment as industry partners, but also the development partnership with winning DTM teams. The commitment as a partner of the DTM serves the product development and technology transfer from the racetrack to the road and also guarantees top-quality products of the highest quality and performance.

- REMUS is also a 24h partner
Since 2019, REMUS is partner of the legendary 24-hour race at the Nürburgring. This shows, once again, a high affinity for the motorsport! The distinctive logo of the company can be seen on banners and displays as well as on the rear windows of the approximately 160 racing cars that compete in the prestigious race on the legendary Nordschleife.

- REMUS new team sponsor of HWA RACELAB in Formula 2 and Formula 3
The company history of REMUS proves that great things can grow out of small dreams. Determination and consistent teamwork leads to a ranking among the world leaders. Therefore, REMUS now also supports young drivers, dreaming of a motorsport career and aiming for a pole position among the top.
Who we are:
We actually know each other quite well already. That is to say, we see each other often, and time and time again. But allow us to introduce ourselves all the same: we are the places that you can stop by for a quick visit after work, or a longer one on a relaxed Saturday. We are the ones who provide you every day with the things you need to live. We are REWE Group Austria. And there’s a lot of us — around 44,100 to be more precise. Counting internationally, that number goes up to 91,800. You’re more likely to know us by the names of our retail brands: BILLA, MERKUR, PENNY, BIPA, ADEG and AGM. Of course, we’re all different, but at heart we share a lot of similarities, especially when it comes to an attractive range and high-quality products.

Our strengths:
We bring together around 400 roles under the REWE Group Austria umbrella, whether at our corporate locations in Wiener Neudorf and Vienna or in our branches throughout Austria. The head office in Wiener Neudorf guides not only the business in Austria, but also the international business of the REWE Group (“International Trading”). We have presences in Bulgaria, Russia, Slovakia, the Czech Republic and Ukraine with the food retailer BILLA; PENNY discount stores in Italy, Romania, the Czech Republic and Hungary; the IKI supermarket chain in Lithuania, and the BIPA chain of pharmacies in Croatia.

What is important to us:
REWE Group Austria wants shopping in the branches of our various retail chains to be a positive experience for our customers. That is why we place such importance on providing our employees with the best possible training and, wherever possible, designing our branches according to the latest insights from market research. In this way, we can ensure that our customers receive knowledgeable and friendly advice and have a pleasant shopping experience.

Another important goal is to reconcile economic aspects with ecological and social issues, fulfilling our responsibility towards future generations. We therefore focus on taking conscientious action in all areas of our business. The foundation of this is a special sustainability concept based on our four pillars: green products, energy, climate and the environment, as well as our employees and social commitment.

As a large corporation, we create countless opportunities without losing sight of the individual desires, needs and expectations of our employees and customers.
The SATTLER Group is among the leading European manufacturers of technical textiles. The company is headquartered in Gössendorf, Styria in Austria and manages production sites in Rudersdorf, Burgenland in Austria, Greven, North Rhine-Westphalia in Germany and Hudson, North Carolina in the USA.

From the beginning of its foundation in 1875, the Sattler Group has committed itself to fulfilling the quality promise of ‘thinking highTEX’!

Today, technical textiles are used for a multitude of applications: from sun protection, over privacy and antiglare protection for residential and commercial buildings, boat covering fabrics, weather-resistant outdoor fabrics, to membranes for textile architecture, biogas storage tanks, halls and tents, as well as also truck tarpaulins and special developments for extraordinary applications.

Our added value ranges from weaving and equipping, through to finishing. Furthermore, our own R&D department provides a strong contribution to the international success of our company!

Did you know that...
- the SATTLER Group has remained a family-owned company since its foundation?
- the SATTLER Group employs around 680 people worldwide?
- the SATTLER Group produces about 20 million square meters of fabric a year?
- the SATTLER Group has an annual turnover of around 140 million?
- the SATTLER Group operates globally in over 55 countries?
- the SATTLER Group built the roofing for football stadiums in Seville and Manaus and also for the Formula 1 circuit in Istanbul, among others?
Wilhelm Schwarzmüller GmbH

Hanzing 11, 4785 Freinberg
Phone: +43 7713 800-0
E-Mail: office@schwarzmueller.com, Internet: www.schwarzmueller.com

Branch: vehicle manufacturing, head count: 2.290

Schwarzmüller is a premium manufacturer of intelligent commercial vehicles
The Schwarzmüller Group, based in Freinberg, Austria, is currently one of the leading European full-range suppliers of commercial vehicles. As an innovation and technology leader, Schwarzmüller is setting standards for the industry and, with over 140 years’ experience in vehicle construction, is the specialist for individual transport solutions. With its highly skilled and experienced workforce of more than 2,290 employees, Schwarzmüller is a premium manufacturer in this sector. The company produces over 9,300 commercial vehicles a year at its production sites in Hanzing (Austria), Žebrák (Czech Republic) and Dunaharaszti, near Budapest (Hungary), and generated revenue of EUR 376 million in 2018. The Schwarzmüller Group is an international organisation operating across 21 countries in Central and Eastern Europe. In addition to its three production sites in Austria, the Czech Republic and Hungary, it has sales and service sites in a total of 15 countries, with partner representation in a further three states. The service organisation currently includes 350 locations on all major European highways.

Vehicles that set standards
As a provider with eight product groups and 135 types of vehicles, Schwarzmüller offers everything from a wide variety of vehicles up to special constructions tailored to unique requirements. These include platform and tipper vehicles, tank vehicles, low-loader vehicles, timber/stanchion vehicles, walking floor and swap-body vehicles, as well as refrigerated/box vehicles. The key customer sectors for Schwarzmüller commercial vehicles are construction, petroleum, raw materials and recycling industries, as well as long-distance transport.

Premium customer service
As an international organisation with three production sites, 13 distribution sites (principally in Central and Eastern Europe) and many partner organisations, Schwarzmüller provides its customers with the maximum in terms of service. Alongside vehicle construction, Schwarzmüller is placing increased emphasis on service provision in order to maintain the high quality over the entire service life of vehicles. Additional services are also offered for rental fleets (heavily expanded across Europe), vehicle leasing and the international used-vehicle market.
talentify GmbH
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Phone: +43 676 9035413
E-Mail: hallo@talentify.me, Website: www.talentify.me
Sector: IT-Business

Who are we:
talentify.me, a social enterprise, is the largest educational network exclusively created for pupils in Austria. It targets topics such as how to study, how to excel in a school environment and how to find the first job. The idea was founded 15 years ago by pupils in Tirol, which contributed to the now successful social start-up that was launched in 2014.

What we do within talentify.me:
Study together: talentify.me enables you to find other pupils to study together. Whether acting as a tutor or getting one both options are possible within the talentify.me app. This allows you to strengthen your confidence, deepen your understanding of the subjects and act as a role model for others – without any stress or pressure!

Discover your Future: Find out where your strengths/talents lie and figure out what you can achieve using them. Discover different job opportunities and exciting future paths by trying out summer jobs, internships or volunteering opportunities. The platform also allows you to connect with experts in the field, so called job insiders, to answer any questions about your dream job.

Create your personal profile: Make sure you built your personalized profile during your entire school time. Utilize all features such as uploading success badges and interests, as well as taking our online test to complete your profile. Your profile should act as a guide that leads you to ideal, future paths such as job descriptions for internships/apprenticeship opportunities or fitting higher studies. We want to suggest the best possible path for you.

Workshops and Events: A fun way to learn what life is all about! Events from creative thinking workshops, teamwork exercises and eye-opening excursions with interesting companies are a selection of events talentify.me offers to foster the future track of every pupil.

The Bonus Club: Your effort will be rewarded! Collect bonus points, badges via talentify.me and reach the next level. Trade in your points for coupons, discounts or visit workshops for free by using your points.

Benefits at one glance:
• Find other pupils to study together while having fun
• Built your personalized profile and discover exciting future possibilities
• Advance your strengths and talents within interactive workshops and events
• Connect with job experts and find out everything about your dream job
• Trade in your points for great benefits within the Bonus Club
TRUMPF Maschinen Austria GmbH + Co. KG

Industriepark 24, 4061 Pasching
Phone: +43 (0) 7221 6030, Fax: +43 (0) 7221 6034250, E-mail: info@at.trumpf.com

Industry: Mechanical engineering
Turnover: €309 million (FY 2017/18), number of employees: 650 (FY 2017/18)

TRUMPF Group:
Our mission is to advance production technology, ensuring efficiency, precision, readiness for the future, and networking capability in its design. We are market and technology leaders in machine tools and lasers for industrial manufacturing, with our innovations making an impact in almost every industry. Our software solutions are paving the way for the smart factory and we are working to make high-tech processes a reality in industrial electronics. Around 13,400 people work at TRUMPF around the world, embodying our positive attitude and achievements as a family-run company.

Our Organizational Culture:
Trusting in brave ideas is our commitment to everyone who works for us. Our status as a family-owned company is the foundation that this principle rests on. And being family-run is more than simply a type of business entity – it guides our every thought and action. We make long-term decisions. As a result, we can offer our employees the trust and stability needed to bring their ideas to fruition. Including the brave ones. Our bold creativity shines through across the entire company with our innovative products and services, a working environment with a great deal of freedom and responsibility, and opportunities and benefits for our employees that are designed with flexibility and openness in mind.

TRUMPF in Austria
TRUMPF Maschinen Austria GmbH + Co. KG is a TRUMPF Group subsidiary and center of excellence for bending technology. It manufactures TruBend bending machines, automated TruBend Cell bending lines, and laser-hardened bending tools. The subsidiary company is also responsible for sales and service for TRUMPF machine tools, laser technology, power tools, and electronics.

Personal Development at TRUMPF Maschinen Austria
Reaching our goals together – that is the motto we live by. And one that is especially important when it comes to our junior talent. We look at the people in front of us and believe that everyone can actively shape their professional future.

Having a carefully constructed training program is hugely important to us. Our regular apprenticeship opportunities include the Lehre mit Matura and the Lehre mit HTL. In addition to these, we offer integration training and specifically developed specialist trainee programs. We also encourage career development at an early stage by providing the chance to undertaking a TGLP exchange. Apprentices on this exchange can acquire up to four weeks of valuable experience at another TRUMPF plant in Germany, Austria, or Switzerland.

40 Company Profiles
What is whatchado?
whatchado is „The Handbook of Life Stories“. On our website www.whatchado.com, you will find short video stories of people who talk about their job, their professional background, and their life by answering 7 standardized questions. The idea of our videos is to inspire people young and old who are seeking guidance on what to do with their lives.

Visitors of the website can either search for specific jobs or companies, or complete what we call “whatchado matching”. Within the whatchado matching framework, the user answers 14 simple questions regarding their interests. Based on these, whatchado will recommend video stories of people who share similar interests. The 14 questions have been developed over several years and focus on the interests and expectations of the interviewee, like what working hours they find most suitable, or if they’d want to travel regularly for work. By matching seekers and interviewees through their interests, we inspire people to find their calling and show them how day-to-day work really looks like within different jobs and industries.

whatchado has already collected several thousand video stories, ranging from the apprentice in the bakery shop next door and a switchyard engineer at the National Railway Company, to a TV show host or a politician at the Austrian Parliament.

What does whatchado want to achieve?
We collect faces, stories, and careers from all job categories and all walks of life. Our vision is to become the handbook of life stories, to be a mentor for all people who don’t exactly know what they want to do with their lives. We want to inspire every person, regardless of their age, gender, religion, and origin to be more than they think they can become and show them what they can achieve in life.

Who are the people behind whatchado?
whatchado was founded by two young Austrians with Persian roots, who have known each other since school and who both love to ask people about their lives and stories. Today, a young team from more than 10 different nationalities has gathered around them, united by a common goal: to show young people the possibilities in life through inspiring stories.

Get inspired: www.whatchado.com
Wiener Linien are the first choice when it comes to mobility within the metropolis of Vienna. The company even sets new standards internationally for an integrated and modern public transport management. Wiener Linien are focused on customer satisfaction and committed to provide the best possible service. The combination of its high level customer service, favourable ticket prices and not least its awareness of social and environmental responsibility, leads to the great success of the Wiener Linien.

With more than 8,600 employees Wiener Linien are one of Vienna’s major employers. The Staff from 41 different nations is just as diverse as the City itself. They work in dozens of different professions such as mechanics, technicians, electricians, station supervisors or demand planner. Their dedication around the clock is contributing to the maintenance of a city worth living in.

Services
Wiener Linien conduct five underground lines, 28 tram and 128 bus routes in the Vienna city area. The well efficient network is approx. 1,150 km long and has about 5,390 stops, and transported over 966 million passengers in 2018. 38% of all trips made by the Viennese are made by public transport, which puts the car usage (29 %) clearly on second place.

All services of Wiener Linien ensure that the mobility requirements of the city of Vienna and the satisfaction of the passengers are met in the best possible way. Wiener Linien does this by working on continuous development of their services and their targeted innovations and improvements. Wiener Linien’s success is also testified by the impressive number of more than 82,000 annual pass holders.
Zürich Versicherungs-Aktiengesellschaft
Schwarzenbergplatz 15, 1010 Vienna
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E-Mail: service@at.zurich.com, Web: www.zurich.at, www.zurich-connect.at
Twitter: twitter.com/zurich_at, Facebook: www.facebook.com/zurichoesterreich/

About us
Zürich Versicherungs-Aktiengesellschaft is part of Zurich Insurance Group AG, a global insurance corporation. The brand name of Zürich Versicherungs-Aktiengesellschaft is Zurich. Our insurance company is one of the biggest in Austria and owns the brands Zurich and Zurich Connect. With about 1,200 employees in Austria, we serve about 700,000 customers. We have received a lot of awards for our products and services as well as for our employer brand.

For those who really love
We insure people and companies. We offer insurance coverage and provision products for our customers, an explanation is found below. We care about customer satisfaction. It is our aspiration to provide easy access to information and to give professional advice to our customers. Therefore, training and job-education is very important to us.

Insurance for cars, apartments and everyday life
We offer insurance for everything people need and want to protect in their daily lives. You can insure your car, your apartment or your house. We also provide support after severe accidents and court disputes.

Life insurances
The purpose of life insurances is protection: For the family when someone dies, or for yourself when you retire. We offer many different kinds of life insurances. You can take out insurance for yourself as a private person. And companies can take out insurance for their employees.

Insurances for companies
We offer insurances for small, medium and large enterprises. From power plants to hairdressers, from global corporations to tiny companies. Every enterprise needs a different kind of insurance. We have the right solution for almost every need. In this way, we ensure that our customers worry less about their company.

We take care of society and communities
Zurich is a responsible and sustainable company. We care about the world we live and work in. We support organizations which help disadvantaged people, in particular those who help children and adolescents.